



GIOVENZANA
TRASFORMAZIONI SRL

INTEGRATED QUALITY, ENVIRONMENT AND OCCUPATIONAL HEALTH & SAFETY POLICY

INTRODUCTION:

G.G.T. Giovenzana Trasformazioni S.r.l. operates in the lift technology sector, including elevators, escalators, lifting equipment, automation, and ATEX and IECEx applications, with the objective of providing products and services that fully meet customer expectations while ensuring environmental protection and safeguarding the health and safety of its employees.

Aware of its responsibilities towards customers, employees, business partners, the community and the environment, the Company's Management has established an **Integrated Management System (IMS)** in compliance with the following international standards:

- **UNI EN ISO 9001:2015** – Quality Management Systems
 - **UNI EN ISO 14001:2015** – Environmental Management Systems
 - **UNI ISO 45001:2018** – Occupational Health and Safety Management Systems
-

PRINCIPLES AND COMMITMENTS:

1. Quality

The Company is committed to:

- ensuring complete customer satisfaction by providing products and services that comply with applicable requirements;
 - promoting the continual improvement of business processes and organizational performance;
 - involving and empowering all employees in the effective management of quality;
 - continuously monitoring suppliers and critical processes to ensure product and process conformity.
-

2. Environment

The Company is committed to:

- preventing and reducing the environmental impacts arising from its activities;
- using natural resources efficiently by minimizing waste and emissions;
- ensuring compliance with applicable environmental legislation and all other subscribed obligations;

- promoting the use of technologies and materials with a reduced environmental impact.
-

3. Occupational Health and Safety

The Company is committed to:

- providing safe and healthy working conditions to prevent work-related injuries and occupational diseases;
 - consulting and involving employees and workers' representatives on occupational health and safety matters;
 - systematically identifying, assessing and managing occupational health and safety risks;
 - promoting training and awareness on health and safety issues at every organizational level.
-

4. Continual Improvement

Management is committed to periodically reviewing the Integrated Management System, this Policy and the Company's objectives to ensure their continued suitability, effectiveness and alignment with the organization's business context.

5. Communication and Awareness

This Integrated Policy is:

- communicated to and made available to all employees and relevant external stakeholders;
- displayed throughout the Company's premises;
- supported through training and awareness activities to ensure that it is understood, implemented and maintained at all organizational levels.

Santa Maria Hoè 01-09-2025

Amministratore unico – Jacopo Guerra

